



BC Wheelchair Sports Association Contract Position
Bridging the Gap Indigenous Program

BC Wheelchair Sports is seeking an individual for a contract position to develop and implement our Indigenous Bridging the Gap Program. A key area of focus will be reconnecting and networking with the Indigenous community and key organizations who provide programs and services to this community. This will include developing a stronger collaboration with the ISPARC regional coordinators, attending the BCANDS Disability and Wellness Gathering Conference, staff and coaches accessing the Aboriginal Coach Module, and using the Long Term Participant Development Model and Sport Organization Activation resources through Sport for Life to create a sustainable and culture-centred approach for delivering wheelchair sports programs and services for Indigenous peoples. From the strategy and connections developed in the initial phase, BCWSA will deliver targeted Bridging the Gap events for Indigenous participants. While BCWSA will be initiating this project, utilizing community partner's services outside of the Aboriginal community networks such as Spinal Cord Injury BC's Peer Support Program and delivering Have a Go events with other disability sport organizations will occur when appropriate.

Position: Bridging the Gap Indigenous Initiative Coordinator

Term: February to December 2019

Application Deadline: Tuesday, February 19th

Application Submission: Gail Hamamoto, Executive Director via email gail@bcwheelchairsports.com.
Only individuals invited to interview will be contacted

Key Areas of Responsibility:

- To establish a culture centred framework within BC Wheelchair Sports Association's Bridging the Gap Program to engage more individuals with a disability from Indigenous communities in an active lifestyle.
- To foster a greater communication pathway between BCWSA staff and Indigenous communities and organizations, leading to increased awareness of opportunities available to Indigenous participants with a physical disability.
- To collaborate with partners in the delivery of Bridging the Gap programming, including Have a Go Days and development opportunities for Indigenous participants
- To attend key conferences, workshops and courses to further organizational understanding and build awareness across BC Wheelchair Sports Association and our partners
- To develop an implementation strategy (2020 Indigenous BTG Delivery Plan) to create lasting effects that will support on-going participation for Indigenous individuals with a physical disability in wheelchair sports for future years.

Experience and Qualifications:

- Excellent communication skills – verbal and written
- Strong project management skills
- Experience in program design and delivery
- Ability to network and form organizational relationships
- Strong time management and organizational skills
- Able to work independently and as part of a team
- Experience working with athletes with a disability is an asset
- Experience working with Indigenous communities is an asset
- Strong administrative skills including: Word, Excel and Power Point

Hours and Availability:

- The Project Coordinator should be prepared to work in the BCWSA office the equivalent of 1 day per week in addition to a half day from home spread over the course of the week to maintain communications.
- The successful candidate should also be prepared to work evenings and weekends as required in order to attend conferences, programs and regional outreach. This will be based on an agreed upon work plan.

Remuneration:

- Commensurate with experience
- Based on 11.25 hrs per week

This program is part of the Accessibility Projects Grant funded by the Government of BC and managed by the Disability Alliance BC.



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